

Kevin Hurley – Police and Crime Commissioner for Surrey**Police and Crime Plan Update 2015****Introduction**

I was elected as Surrey's first Police and Crime Commissioner in November 2012 and as part of my election campaign, I consulted widely on what people wanted from Surrey Police and other community safety partners in the county. This led to the development of the 6 People's Priorities for Surrey which now form the basis of the Surrey Police and Crime Plan.

The 6 People's Priorities are:

Take a Zero Tolerance Policing Approach

A relentless focus on those who blight our lives: anti-social louts, violent bullies, burglars and those who deal drugs to our young people. We will seize the profits of their crime.

More Visible Street Policing

Reduce expenditure on back office roles and use the ill-gotten gains of criminals to pay for patrol officers.

Put Victims at the Centre of the Criminal Justice System

Ensure that victims are given a quality service from reporting a crime to giving evidence. The professionals in the Courts and Police work for you, sometimes they forget.

Give You the Opportunity to have a Greater Say in how Your Streets are Policed

Set up local policing boards to bring decision making closer to neighbourhoods. You will be able to participate and have your views heard.

Protect Your Local Policing

Working with Police Chiefs to maintain the morale and ethos of service of your officers by supporting them against unreasonable criticism and ensuring their voice is heard. We cannot expect them to take on the criminals unless we back them.

I will be Uncompromising in the Standards You Expect from Your Police

With public support comes an expectation that your police deliver a quality service. We expect the Chiefs to inspire their officers and unlock their passion to deliver a professional, courteous and positive approach to policing. You pay for it; you have a right to expect it.

The Police and Crime Plan for Surrey details the actions I will take and those that I expect Surrey Police, community safety partners and partners in the criminal justice system to take to achieve these priorities on behalf of people who live and work in Surrey. The substantive Plan was reviewed by the Police & Crime Panel for Surrey in March 2013 and received its full support.

The full Plan can be viewed on my website www.surrey-pcc.gov.uk or a paper copy can be requested from my office by phoning 01483 630200.

Update to the Police and Crime Plan

6

I had set the four year Police and Crime Plan to reflect public priorities for my term of office. Those priorities, set out above, remain. Each year I publish an update to the actions I will be taking to achieve the plan. Last year I updated the actions to include:

- **Joint Enforcement and Joint Working** – working more closely with partners to develop Joint Enforcement Teams (JETs) to share their powers to tackle local issues
- **Campaign for Better Funding for Surrey Police** – continuing my campaign for better funding for Surrey Police through a more equal level of government funding
- **Collaboration and Campaigning for National Mergers of Police Forces** – campaigning for putting more officers back on the beat by saving money on expensive overheads such as headquarters and management teams and to continue local work with collaborating with Sussex until national mergers can be achieved.
- **Safeguarding the Passion for Service of Police Officers and Staff** - doing everything I can to influence national policy on police pay and conditions and, locally, I will seek to keep the confidence of Surrey officers and staff.
- **PCC Actions to Support Crime Prevention** – working with partners in public and private sector on cybercrime prevention and using my position as PCC to raise the profile of the agenda to tackle issues such as child exploitation, domestic violence, human trafficking and sexual offences.
- **Commissioning of Victims' Services** - working with partners within Surrey and across the southeast region to commission high quality, value for money services and I remain committed to ensuring that victims are at the centre of the Criminal Justice system. Working to ensure that that specific and specialist needs of those who have suffered domestic abuse or sexual offences are met.

I remain committed to the 6 priorities and continue to work on those extra actions identified above. During the last year: two JET teams are up and running in Surrey; I have been consulting with the public on whether to hold a referendum for the funding of Surrey Police; I have continued to work closely with the Sussex PCC to deliver savings; I have spoken out on a number of occasions in support of local officers; the cybercrime prevention partnership has been developed and I have spoken publically on topics such as preventing and tackling child exploitation and Female Genital Mutilation; and together with the Sussex and Thames Valley PCCs I have commissioned Victim Support to provide victim referral services from April this year and have given grants to local specialist service victim support providers.

During the next year I will be in my last 18 months of my term of office. Areas of additional focus for me will be:

1. Funding for Surrey Police

Due to understandable austerity measures, the Government has cut the funding nationally for the police service. In addition, top-slicing has taken place from the national police budget to pay for inspection, the national body that oversee police complaints and the College of Policing. Surrey Police also receives one of the lowest government grants per head of population, second only to Dorset, a much more rural force. Surrey is one of the most efficient police forces in the country, as recognised by the Government's inspectors for policing and has made most of the big savings that can be made. All of this means that Surrey Police is facing a funding gap.

Surrey Police financial modelling shows that this gap is likely to lead to cuts in officers and staff over the next four years. It is my view that this gap will see a reduction in policing services and will mean that the Chief Constable will have to make some unenviable choices as she seeks to respond to the changing demand for policing. I am aware that she believes further investment to protect children, to defend against cybercrime and to prevent and respond to counter terrorism is necessary but this may necessitate reductions in other front line services.

To address the funding gap over the next few years, I have decided to consult with the Surrey Public on whether they want to see these cuts or would like to protect Surrey Police in the future and see a step change improvement in policing – instead of losing staff to see up to 350 officers and staff put into neighbourhood policing and those areas of investment highlighted above.

In discussions with members of the public, many have said that they would support an increase of around 99p a week on their local council tax for policing. I am proposing to the Police and Crime Panel that an increase is made for policing of 24%, equating to 99p a week for a Band D property. This proposed increase will trigger a referendum. The panel will discuss these proposals during February 2015. If a referendum is held and won, I will be working hard with Surrey Police to identify where the extra resources will be invested and will be reporting back on what has been achieved.

If I decide, following further public consultation and the views of the Police and Crime Panel, not to hold a referendum, or if a referendum is held and not supported by the Surrey voters, then my task over the next year will be to look at what else can be done to provide Surrey with the funds to protect policing. This will include continuing to campaigning for a fairer national funding formula for policing and continuing to push for a regional or national police service to make savings from not having 43 expensive Police Headquarters.

If a better funding deal cannot be reached or a more efficient national police service achieved, I will have to be discussing with the Chief Constable where cuts will take place over the next four years and considering what impact this will have on services delivered to local people. This is not what I would like to be doing – I stood as PCC for Surrey to make things better not to see them get worse but I may be left with no option.

2. Joint Enforcement Teams

Whatever the funding situation for Surrey Police, and partners in preventing crime and anti-social behaviour, I still believe that we can use our resources to best effect by working together. Joint Enforcement Teams, JETs, are now up and running in Reigate and Banstead and in Spelthorne Boroughs. These teams see police officers and council officers with legal powers (such as traffic wardens, housing officers and environmental health officers) collectively tackle issues of local concern.

Over the next year I will work with partners to get more JETs up and running in Surrey to tackle issues that the public tell me matter to them, such as poor driving and parking. I also wish to see these teams work with regional police colleagues to help

tackle organised crime groups operating out of local areas but using all possible powers available. I will provide some funding out of my PCC budget to support the establishment of these teams.

3. Embedding victims services and developing support for children

October 2014 saw the move away from central funding of victim support services to these services being funded locally by Police and Crime Commissioners. Together with my Sussex and Thames Valley PCC colleagues, we have commissioned Victim Support to provide our helpline and victim support services in Surrey, Sussex and Thames Valley. I have also provided funding to specialist services who provide support to victims and survivors of crimes such as sexual assault and domestic violence.

During the next year I will be reviewing how victims and survivors in Surrey are supported and looking at any areas where more funding and support is required. I have already identified that more help is needed for children who are vulnerable to grooming and exploitation and I will be looking at how children and young people can be supported.

4. Roads Policing

Over the last year we have seen a doubling of the people killed on Surrey's roads from around 15 a year to 30 a year. This loss of a loved one is one of the most traumatic things that can happen to a person or family and I am looking at what I can do to work with Surrey Police, Surrey County Council and others to reverse this increase. From education for new drivers and those caught speeding, to road design and enforcement on the roads, we need to do all we can to protect the lives of people who drive, ride motorbikes, cycle or walk on Surrey's roads. I will be looking at resources put into roads policing, in the context of the overall availability of resources for Surrey Police and the work that can be done partnership to make Surrey roads safer.

5. Counter Terrorism

We will all be aware that over the last few years we have seen an increase in extremist terrorist activity in the world. In Britain, measures to prevent, tackle and catch terrorist is a collective effort between national specialist units and local police forces. In the South East there is a regional Counter-Terrorist Unit, paid for out of local police budgets which then links up with local Surrey and Sussex firearms officers. Neighbourhood police work locally with partners and communities to prevent terrorist activity.

There is national work to review the counter terrorism strategy. I shall be working with the other South East Police and Crime Commissioners to collectively oversee the regional counter terrorist strategy.

External Funding and Grants for 2015/16

In my role as Police and Crime Commissioner, I can use my total budget to provide funding not only for Surrey Police but also for other community, voluntary and community safety organisations. However, that budget is reducing following cuts in government funding and I face difficult choices as to where I spend public money.

Last year, I maintained a Community Safety Fund of £623,370 as a local fund to ensure that we can support community safety projects. I was also granted £395,200 by the Ministry of Justice to commission specialist support services for victims of crime (including restorative justice) and successfully bid for just over £450,000 additional funds to support victims in Surrey.

In 2015/16, I will preserve the Community Safety Fund, it will total £633,645. I plan to set aside £350,000 to support PCC-led partnership projects, such as joint enforcement, cyber-enabled crime prevention, and support for victims of Anti-Social Behaviour.

Of the victims' fund, I expect to receive £1,229,000 from the Ministry of Justice to commission services to help victims to cope and recover from crime in Surrey. Approximately £408,000 will be used to commission the assessment of victims' needs and non-specialist support services from Victim Support. I have collaborated with the Police and Crime Commissioners in Sussex and Thames Valley to contract high quality services in a cost effective way. This will ensure that victims of crimes such as burglary will have their needs assessed and will receive a service to support them to cope and recover from their experience of crime.

In addition, £827,000 will be allocated to providing more specialist support for victims. This will include:

- Support for victims of domestic abuse – including specialist Outreach support and Independent Domestic Abuse Advisors
- Support for victims of sexual assault and rape – including specialist Outreach support and Independent Sexual Abuse Advisors
- Refuge provision
- Support for young and adult victim/witnesses at court

There are also emerging needs in Surrey, where the prevalence of the crime and the support needed is yet to be fully understood, such as child sexual exploitation. Many crimes may go un-reported and the OPCC will consult with victims, providers and partners to ensure support is easily accessible and tailored to the individual need.

This year I plan to streamline what is remaining from the Community Safety Fund and the Victim's Fund to create a flexible fund which supports local groups deliver against my priorities and support victims of crime cope and recover. This fund will total approximately £480,000.

Any organisations bidding for funds will be expected to show how their work supports the People's Priorities or helps victims to cope and recover from crime and what the expected outcomes will be. All applications will be assessed by a panel consisting of representatives from Surrey Police and the Office of the PCC as a minimum. Details of how to apply for funding can be found on my website: www.surrey-pcc.gov.uk.

2015/16 Budget and Finances

6

To be update following panel discussions on precept level.

As Police and Crime Commissioner, I receive all funding relating to policing in Surrey – both Government Grant and the police element of the local council tax precept. It is my role to set a revenue and capital budget for Surrey Police and determine the level of council tax precept (the amount raised locally for policing).

The Revenue Budget for Surrey Police

For 2015/16, I have set a revenue budget of £x million for Surrey Police. This budget is divided over the following broad expenditure headings:

Employee costs	£xm
Premises related costs	£xm
Supplies and Services	£xm
Transport and Travel	£xm
Income	(£xm)

Surrey receives one of the lowest levels of Government grant for policing and its funding continues to decrease and I have outlined my measures to tackle this inequality and the budget gap for Surrey Police.

The savings programme and budget reductions total £xm for 2015/16 (x% of the total budget). This is a substantial management and operational challenge. Much has already been achieved by working in collaboration with Sussex and other forces, reducing the ‘back office’, slimming down management structures and rationalising the police estate. I will be working with the Chief Constable to identify further savings and efficiencies and make better use of legislation which allows Surrey to seize the profits of crime from criminals.

Council Tax Precept

For 2015/16, the Surrey police precept will increase by either 24% or 1.99%, depending on the result of the scrutiny process with the Police and Crime Panel and the result of a referendum if this is held. This decision will follow a programme of consultation and meetings with local residents and organisations around the county. The Police and Crime Panel is required to review the proposals made by the Police and Crime Commissioner before a final decision can be made.

The increase will mean that the sum paid by a Surrey Band D household for policing for 2015/16 will rise from £x to £x. This represents an increase of approximately xp per week.

The Commissioner’s Budget

In total for 2015/6, I will receive £xm from the Government and a further xm council tax. An additional £xm is from reserves, giving a revenue budget of £xm. £xm of this is the Surrey Police budget. The remaining £xm remains with the PCC. I publish a detailed breakdown of the budget for the Office of the PCC, but in broad terms, this breaks down as:

- £x staffing costs, including salaries and on-costs for the PCC, Deputy/Assistant PCC and the team of support staff
- £x to discharge my statutory functions and responsibilities (e.g. consultation, communication, victims services) and provide a Community Safety Fund to support local projects
- £x for the running costs of the Office of the PCC
- £x for statutory audit functions

The budget for my office funds a small team of staff who support me in fulfilling my duties including partnership working, being engaged with and visible to the Surrey people, holding the Chief Constable to account, overseeing finances and audits, awarding grants and commissioning projects, dealing with correspondence and complaints and running the Independent Custody Visiting Scheme. This budget is comparable with the previous Police Authority budget, but with a large increase in engagement and responsibilities above those of the previous Police Authority.

Consultation

When I originally set out the People's Priorities, the budget for 2013/14 and the Surrey Police and Crime Plan, I undertook a series of consultation including surveys, four public consultation events and a large number of public and partner meetings. This built on considerable consultation and engagement during the election campaign for PCCs.

During the last year, my Deputy, my two Assistant Police and Crime Commissioners and I have been out engaging with Surrey people. We have attended over 150 meetings with community groups, including meetings at churches, mosques and other religious centres, neighbourhood watch groups, residents associations and 'youth shout' (which over 100 young people in Surrey attended). In addition, my office and I are active participants on Twitter.

This year I have also held Crime Summits in each borough and district. Generally, events have attracted between 80 and 100 residents with more people following on Twitter. At these summits, I have discussed the People's Priorities and budget for Surrey Police.

In addition, I have sought feedback from residents and businesses on the 2015/16 budget and the budget gap for Surrey Police over the next four years. As outlined above, I have been considering whether to propose a 24% increase in the police element of council tax in order to protect Surrey Police and see a step change in the service provided to the Surrey public. I have surveyed over 3,000 people with regard to their views on the Surrey Police budget and council tax levels and heard feedback at meetings. There has also been a facility on my website to provide feedback.

Contact

For more details contact my office on phone: 01483 630200, e-mail: surreypcc@surrey.police.uk, text phone: 07881 039131.

Kevin Hurley
Police and Crime Commissioner for Surrey

This page is intentionally left blank